City of Talent

Police Officer

Job Announcement

THE POSITION

A police office is charged with the responsibility of fulfilling the police mission of protecting life, property, and preserving order; prevents and represses crime through patrol and investigative activities; enforces city ordinances, state and federal laws; apprehends offenders and secures compliance in lesser non-criminal matters; performs other related activities in assisting the public; preforms other duties as assigned.

MINIMUM QUALIFICATIONS

- ✓ Must be at least 21 years of age at time of appointment
- ✓ Must be a U.S. citizen
- ✓ Must possess a high school diploma or G.E.D. certificate.
- ✓ Must have or be able to obtain by the time of appointment, and Oregon Driver's License.
- ✓ Must have a good driving record.
- ✓ Must meet Oregon Department of Public Safety Standards & Training (DPSST) standards regarding criminal history.
- ✓ Must pass reading & writing examination testing in accordance with (IAW) DPSST standards.
- ✓ Must be proficient in verbal communication and listening skills.
- ✓ Must be able to pass a comprehensive background investigation.
- ✓ Must pass medical and psychological examinations IAW DPSST standards, if required.
- ✓ Must be currently DPSST police certified or able to achieve DPSST certification within time limits established by DPSST.

TYPICAL DUTIES

1. Perform all duties consistent with the best interest of public safety.
2. Maintain impeccable integrity.
3. Work assigned day, evening, or night shifts in any weather.
4. Operate police department equipment such as firearms, patrol vehicles, radio equipment, speed measurement equipment, and any other assigned equipment.
5. Patrol all areas of the City, properly responding to calls for service and taking appropriate action(s) for the incidents that have occurred or conditions that have been observed.
6. Work overtime assignments as required.
7. Respond to callouts from off duty status as required.
8. Make timely and thorough investigations of all reports made to the police department during assigned shift or as assigned by a supervisor.
9. Identify and protect crime scenes; safeguard, collect, and process evidence and other property consistent with training and department policy.
10. Prepare accurate and detailed written reports
11. Make arrests as necessary and consistent with the law, training and department policies.

12. Use force as necessary and consistent with the law, training, and department policies.
13. Perform traffic violation prevention and enforcement and respond to and investigate traffic accidents.
14. Give required testimony in various types of hearings and trials.
15. Develop specialized skills and knowledge as required.
16. Participate in department training and out of the area training as required.
17. Become familiar with and remain up-dated on applicable federal and state laws and local ordinances and be able to interpret and apply them to incidents reported and/or observed.
18. Know and comply with all applicable department policies, procedures, rules, and directives.
19. Coordinate with community partners to identify root causes of crime and quality of life detractors in the community; assist in designing and implementing solutions to those identified problems.
20. Although supervision is not normally a responsibility of positions in this classification, officers may be requested to provide work guidance and/or training to new officers.

SALARY

The successful candidate will be placed in the salary range based on experience and qualifications.

Starting Salary: $63,816 - $81,444 plus possible incentives

Terms: Full-time – 40 hours per week / Non-Exempt with benefits

APPLICATION PROCESS

To apply, please email a **cover letter describing how your experience prepares you to succeed in this role, a current resume, and a completed Employment Application to LHeiken@cityoftalent.org.**
For more information, please contact Chief Jennifer Snook JSnook@cityoftalent.org.
First review will take place on October 9, 2026. Position will be open until filled.

WORKPLACE ACCOMMODATIONS NOTICE

The City of Talent is an equal opportunity employer and does not discriminate on the basis of race, religion, color, gender, age, national origin, disability, veteran status, sexual orientation, gender expression, or any other classification protected by law.