

From: [Ann Marie Alfrey](#)
Subject: Face coverings and distancing in the office are still required
Date: Friday, May 14, 2021 8:57:25 AM
Attachments: [437-001-0744_20210504_\(3\).pdf](#)
Importance: High

Hello Coggies,

In light of yesterday's CDC guidance update regarding face coverings and physical distancing, I wanted to give a quick update that **RVCOG's face covering and physical distancing workplace regulations are still in effect**. We are required to adhere to OR-OSHA's Rule Addressing COVID-19 Workplace Risks. I have attached an excerpt of Section 3 that relates to distancing and face coverings for those who are into reading OSHA regulations, but the take-a-way is that we cannot make any changes to our workplace policies until OR-OSHA issues "interpretive guidance or make[s] changes to these rules as appropriate to provide employers with accurate and complete information about what is required."

Your continued compliance with the Rule is appreciated while we await further instructions from OR-OSHA.

Best,
Ann Marie

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RVCOG VALUES....

SERVICE COLLABORATION PROFESSIONALISM STEWARDSHIP INTEGRITY RESPECT

Oregon Occupational Safety and Health Division (OR-OSHA)

Oregon Administrative Rules

437-001-0744 Rule Addressing COVID-19 Workplace Risks

Unless otherwise indicated, the rule's provisions take effect May 4, 2021, and remain in effect until revised or repealed.

(3) COVID-19 Requirements for All Workplaces

Except as otherwise provided by this rule, the following requirements apply to all workplaces.

- (a) Physical distancing. All employers must ensure that both work activities and workflow are designed to eliminate the need for any employee to be within six feet of another individual in order to fulfill their job duties unless the employer determines and can demonstrate that such physical distancing is not feasible for certain activities.
- (b) Mask, face covering, or face shield requirements. Each employer must ensure that all individuals (including employees, part-time workers, temporary laborers, customers, vendors, patrons, contractors, etc.) at the workplace or other premises subject to the employer's control wear a mask, face covering, or face shield as source control. Consistent with that guidance, it is strongly recommended but not required, that individuals wear a mask or face covering as source control rather than relying upon a face shield alone.

Note: Oregon OSHA expects Oregon Health Authority mask, face covering, and face shield requirements to evolve as circumstances of the pandemic change (for example, as more Oregonians are vaccinated). Oregon OSHA will issue interpretive guidance or make changes to these rules as appropriate to provide employers with accurate and complete information about what is required.

- (A) In the absence of applicable Oregon Health Authority requirements (for example, in a correctional facility) employers must ensure that all individuals in the workplace wear a mask, face covering, or face shield:
 - (i) When working outside where the work requires employees to be within six feet of other individuals,
 - (ii) When working inside where six feet of distance between employees and other individuals cannot be consistently maintained, or
 - (iii) When an employee shares a room with one or more other individuals and the total enclosed area of the room does not provide at least 100 square feet per person.