



ROGUE VALLEY COUNCIL OF GOVERNMENTS

PRINCIPAL PLANNER

Recruitment Announcement

ABOUT THE POSITION

This is a regionally high profile position with the Rogue Valley Council of Governments, with the Principal Planner serving an ambassadorial role in matters of land use among RVCOG's southern Oregon member jurisdictions. While providing professional current and long range planning services on an as-needed basis in coordination with state agencies, local governments, federal agencies, and other governmental and non-governmental entities, he or she also serves as contract planning staff for multiple local jurisdictions in both Jackson and Josephine counties, including Jacksonville, Shady Cove, Gold Hill, Rogue River and Cave Junction. In the contract planning capacity, the Principal Planner coordinates closely with staff, elected officials, and planning commissioners and also assists communities with transportation system plans, buildable land inventories, and periodic review tasks, including open space, scenic and historic areas and natural resource compliance.

Due to the fact that the regional planning services provided by RVCOG's Principal Planner comprise one of the organization's most visible and valuable program offerings, exceptional capabilities in the areas of professional deportment, technical knowledge, and familiarity with the details of the comprehensive plans and ordinances of RVCOG's member jurisdictions are essential. Moreover, clear, civil, insightful verbal and written communication is critical in this position with its aims of educating interested parties and guiding them to positive outcomes while respecting the letter and intent of all laws and rules. This position demands both an unwavering commitment to personal and professional integrity as well as a knowledge base that will uphold the region-wide faith in RVCOG's Principal Planner as a devoted proponent of proper local, regional, and state planning.

DESIRABLE QUALIFICATIONS

A bachelor's degree in land use or transportation planning, geography, GIS, architecture, or a related field, with preference given to candidates with a Master's degree in regional, community, urban, or land use planning. Additional requirements include a minimum of 5 years of progressively responsible experience in land use planning, and designation as a Certified Flood Plain Manager (certification as a Flood Plain Manager will be considered an employment contingency which must be satisfied within six months of hire if the applicant does not currently hold the designation). AICP certification is desirable, as is a history of collaboration with elected officials.

The ideal candidate will have knowledge of professional planning principles and practices, especially those particular to Oregon. He or she will be highly adaptable to varying work environments and schedules; work effectively with diverse jurisdictional and regional interests; form collaborative relationships with staff



outside RVCOG and with elected officials; make effective presentations to groups of any size; manage multiple projects simultaneously utilizing project management best practices; meet deadlines; and make independent decisions.

RVCOG trusts in the expertise of its staff, and expects that expertise to be shared and used wisely to improve implementation, resolve issues, address opportunities, and plan for the future. We are looking for a Principal Planner who is capable of guiding member jurisdictions through complex planning issues with mutual respect and shared vision. This person must be open minded, flexible, and positive outcome-oriented. He or she must communicate freely, openly, and honestly, sharing credit at every opportunity. Perhaps most significantly, the Principal Planner must be supportive of local community culture and dynamics, continually cultivating awareness of their needs, concerns, and what precisely is at stake as they face various planning issues, challenges and opportunities.

APPLICATION PROCESS

For application instructions, please see the Employment page at www.rvcog.org. A cover letter, current resume, and completed RVCOG Employment Application are required to apply for this position.

This position will remain open until filled. In order to be considered for the first round of interviews, please submit your application materials by Tuesday, Nov. 13th.

The starting range for this position is \$58,971 – \$68,672 depending on qualifications and experience. Exceptionally qualified applicants may be considered above the starting range.

Benefits include holiday, vacation, and sick pay, and comprehensive medical, dental, and vision coverage. Employer paid long-term disability, life insurance, HRA, and 13.02% retirement plan contribution are available after successful completion of six months of service.

ABOUT THE ROGUE VALLEY COUNCIL OF GOVERNMENTS

The Rogue Valley Council of Governments, established in 1968, is supported by a strong sense of regional identity and inter-jurisdictional cooperation and collaboration. The organization has approximately 60 employees, and provides a wide range of services to the region, including Land Use and Transportation planning, GIS, Meals on Wheels, Senior and Disability Services, Grants Management, Water Quality, Stormwater Management, Riparian and Wetland Restoration, Drone Services, Brownfields, Financial Management, and Training. RVCOG's current budget is approximately \$9 million, the majority of which is obtained through Federal, State, and local government grants and contracts. As an organization, RVCOG is large enough to provide support and a variety of professional challenges, but small enough to offer the opportunity for self-directed career development.



Rogue River

ABOUT THE REGION

Located in the foothills of the Cascade and Siskiyou mountains, this is a region of full four-season recreation at your doorstep. Medford, with a population of 81,000, is the largest city in Southern Oregon and Northern California and, as such, is a regional center for health care, services and transportation. Nearby Ashland is home to Southern Oregon University and the Tony Award-winning Oregon Shakespeare Festival, and to the northwest is Grants Pass, famous for its downtown historic district and whitewater rafting on the world famous Wild and Scenic Rogue River.